

Salary Table 2026-RT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.88%
For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.76	\$ 13.18	\$ 13.61	\$ 14.03	\$ 14.45	\$ 14.70	\$ 15.12	\$ 15.54	\$ 15.56	\$ 15.96
	O	19.14	19.77	20.42	21.05	21.68	22.05	22.68	23.31	23.34	23.94
2	B	14.34	14.68	15.16	15.56	15.74	16.20	16.66	17.12	17.59	18.05
	O	21.51	22.02	22.74	23.34	23.61	24.30	24.99	25.68	26.39	27.08
3	B	18.78	19.30	19.83	20.35	20.87	21.39	21.91	22.44	22.96	23.48
	O	28.17	28.95	29.75	30.53	31.31	32.09	32.87	33.66	34.44	35.22
4	B	21.08	21.67	22.25	22.84	23.43	24.01	24.60	25.18	25.77	26.35
	O	31.62	32.51	33.38	34.26	35.15	36.02	36.90	37.77	38.66	39.53
5	B	24.24	24.90	25.55	26.21	26.86	27.52	28.17	28.83	29.48	30.14
	O	36.36	37.35	38.33	39.32	40.29	41.28	42.26	43.25	44.22	45.21
6	B	25.56	26.29	27.02	27.75	28.48	29.21	29.94	30.67	31.40	32.13
	O	38.34	39.44	40.53	41.63	42.72	43.82	44.91	46.01	47.10	48.20
7	B	27.59	28.41	29.22	30.03	30.84	31.65	32.46	33.28	34.09	34.90
	O	41.39	42.62	43.83	45.05	46.26	47.48	48.69	49.92	50.84	50.84
8	B	28.76	29.66	30.56	31.46	32.36	33.25	34.15	35.05	35.95	36.85
	O	43.14	44.49	45.84	47.19	48.54	49.88	50.84	50.84	50.84	50.84
9	B	30.77	31.77	32.76	33.75	34.75	35.74	36.73	37.73	38.72	39.71
	O	46.16	47.66	49.14	50.63	50.84	50.84	50.84	50.84	50.84	50.84
10	B	33.89	34.98	36.08	37.17	38.26	39.35	40.45	41.54	42.63	43.73
	O	50.84	50.84	50.84	50.84	50.84	50.84	50.84	50.84	50.84	50.84
11	B	36.03	37.23	38.44	39.64	40.84	42.04	43.24	44.44	45.64	46.85
	O	50.84	50.84	50.84	50.84	50.84	50.84	50.84	50.84	50.84	50.84
12	B	43.19	44.63	46.07	47.51	48.95	50.39	51.83	53.27	54.71	56.15
	O	50.84	50.84	50.84	50.84	50.84	50.84	51.83	53.27	54.71	56.15
13	B	51.36	53.07	54.78	56.49	58.21	59.92	61.63	63.34	65.05	66.77
	O	51.36	53.07	54.78	56.49	58.21	59.92	61.63	63.34	65.05	66.77
14	B	60.69	62.71	64.74	66.76	68.78	70.80	72.83	74.85	76.87	78.90
	O	60.69	62.71	64.74	66.76	68.78	70.80	72.83	74.85	76.87	78.90
15	B	71.39	73.77	76.14	78.52	80.90	83.28	85.66	88.04	90.42	92.80
	O	71.39	73.77	76.14	78.52	80.90	83.28	85.66	88.04	90.42	92.80

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>